

Reiðarafelagið fyri Farmaskip (RFF)
(The Faroese Association of Cargo Vessel Owners)

and

Føroya Skipara- og Navigatørfelag FSN
(The Faroese Union of Shipmasters and Navigators)

Special Agreement for Shipmasters and Navigators
with Small Vessels in the Offshore Industry

1. Scope of the Agreement

1.1. This Agreement applies to vessels equipped and licensed to watch over any activities **not involving** people (guard and chase vessels).

1.2. The provisions in the Main Agreement between RFF and FSN do not apply to these vessels. Notwithstanding the aforementioned, the following articles and paragraphs of the Main Agreement do apply: 1, 2, 4, 5.2, 5.8, 6, 12.3, 17 and from 19 up to and including 23.

2. Wages

2.1. Masters and mates sign on per expedition and their wages are settled per day:

	At signing	
Shipmasters	March 1, 2015:	DKK 2,182 per day
	March 1, 2016:	DKK 2,231 per day
Mates	March 1, 2015:	DKK 1,938 per day
	March 1, 2016:	DKK 1,982 per day

These wages are paid in addition to any holiday pay provided for in Act 30, dated April 7, 1986, enacted by the Løgting, on paid holidays, with subsequent amendments. Shipping companies shall pay for on board meal expenses. The abovementioned wages rise by the same percentage point as the Salary Scheme.

2.2. As of March 1, 2009, shipping companies shall, on behalf of the crew, transfer 5% to a pension scheme approved by both parties. Said scheme is voluntary for those who have turned 55 or are associated with a shipping company for less than 2 months.

2.3. The employment of masters and mates, who have permanent employment contracts with a shipping company, on vessels included in this Special Agreement is governed by the collective provisions in the Main Agreement.

3. Terms and Conditions of Employment

3.1. Time signed on shall not exceed 6 weeks on board and a total of 4 days for travelling both ways. However, when sailing outside Northern Europe time signed on shall not exceed 8 weeks on board and a total of 4 days for travelling both ways.

3.2. Any period exceeding said 6 or 8 weeks on board, respectively, shall be compensated with a payment equivalent to 25% of the daily wages for each day. If the 6 or 8 weeks on board are exceeded by 14 days, a payment equivalent to 50% of the daily wages shall be made for each day. This, however, does not apply if masters or mates wish to extend their stay on board.

4. Signing on and Period of Notice

4.1. Masters and mates are hired for one expedition at a time, from leaving home until returning home.

4.2. If a shipping company wishes to sign a master or mate on again, the company shall give notice of this within 7 days after the expedition has ended.

4.3. When masters or mates have accepted joining an expedition, but wish to cancel, they shall do so at least 3 days before departure. If the parties fail to comply with the due notices stipulated in this article, then a shipping company having failed to give due notice of cancellation shall pay a compensation equivalent to 50% of the daily wages for:

3 months for masters
2 months for first mates
1 ½ month for second mates

4.4. A master or mate failing to give a shipping company due notice of cancellation shall pay the shipping company compensation equivalent to 15 times the daily wages, provided that said master or mate was given at least 10 days' notice of the date of departure.

5. Salvage

If a shipping company has entered an agreement waiving its entitlement to salvage money, then masters and mates are not entitled to salvage money.

6. Validity and Notice

This Agreement enters into force on March 1, 2015 and may be terminated by either party with 3 months' notice, but by March 1, 2017, at the earliest.

March 9, 2015

Føroya Skipara- og Navigatørfelag

Reiðarafelagið fyri Farmaskip